



Foster Care Induction

Pho Duy Tran

Department of Human Assistance

The Vision ...

DHA is a dynamic service agency that continually seeks to:

- Promote self-sufficiency
- Preserve families and individuals
- Enhance quality of life
- Insure program integrity
- Provide a workplace that contributes to the overall well-being of staff

The Mission ...

The mission of DHA is to:

- Promote self-sufficiency and independence
- Strengthen individuals and families
- Provide benefits and services in a quality manner
- Perform with the highest degree of integrity, respect and dignity
- Serve as an example of a quality organization
- Actively engage staff in agency decision-making, planning and service delivery

The Values ...

We will take the initiative to demonstrate and support these values as an integral part of our behavior and attitudes toward customers and staff:

- Integrity
- Respect for the individual
- Partnership & collaboration
- Flexibility
- Sense of humor
- Individual diversity
- Courtesy
- Empowerment
- Compassion
- Responsibility
- Continuous improvement
- Personal & professional growth
- Quality Customer Service



Brian Freeman - Pho Duy Tran - Jeanr
McLeod - 3331 Power Inn F

Pho.
who always
has a smile
for everyone.
My happiness
always follow
you : Your
Family.
Friends.
Barbara

2010

Sacramento County 2015 Employee Giving Campaign

The Heart of Compassion Association, Inc. (Since 1997)

Charitable Nonprofit 501(c)(3) Organization - Deductible Tax ID # 20-5994873

Mission: To provide medical, financial, and educational support to orphans, elders, and disabled children around the world, regardless of religion, race, and ethnicity.

Check payable to: **Heart of Compassion** - PO Box 581883, Elk Grove, CA 95758

- **20 cents** provide **1 pound of rice** to earthquake victims in Nepal!
- **1 dollar** guarantees a child with disability to have enough food for **1 week** in Vietnam!
- **1.5 dollars** equal **1-day of work** in Philippines!
- **60 dollars** save an orphan from starvation for **1 year** in Africa!
- **A disabled child** in poor countries receives **NO SUPPORTS**: SSI, Medi-Cal, wheelchair, special education, in-home supportive service, or respite service.

Please call PHO TRAN, Sacramento County Worker, 916-346-6583, for more information.



Helped 1 Nepalese victim whom wife, 2 sons, & sister died during the earthquake, 2015

Assisted \$62,750 to Nepal earthquake victims



Assisted \$17,000 to victims of typhoon Haiyan in Philippines, 2013



Bicycles help students in remote villages attend school



Mill machine in Africa provides poor villagers with job opportunities and funds.



Helped deaf children in India to improve their skills



Served lunch to the homeless in Sacramento downtown



Assisted in opening a mart at home so that the Mother can continue to provide support for her disabled daughter



Yard Sale to fundraise!

Certificate of Recognition

This certifies that

Pho Duy Tran

Completed

15 Years of Service - December 2015

for

The County of Sacramento



Bradley J. Hudson

Bradley J. Hudson
County Executive

Retirement



A HEART OF COMPASSION

Dedicated to The Rug Train

By: Nelson Prater

We truly need a heart of compassion
To travel up and down the highways
To inject a measure of hope to the needy
So they too can enjoy brighter days

Sometimes hard it is to see possibilities
When sadness and disappointment abound
Here is where The Heart of compassion steps right in
Takes a seat and settles down

Pho, you have improved the lives of others
Even putting your very own on the line
To a worthy cause we all need to commit
And stop selfishly saying 'well I'm doing fine'

We absolutely know for sure
That your retirement is just a fancy smoke screen
Come up you will with many ingenious ways
To help the needy fulfill their dreams

Be blessed beyond measure
A bastion of hope you are for many
Deriving much pleasure from encouraging
Hearts with compassion to donate lots of money

A certain amount of sacrifice we all must make
Feel the proverbial pinch in our fat wallets
Help out our brothers and sisters in need
It's not about satisfying our own palates

Thanks again for all you do
To bring hope and answered prayer to this world
Keep on doing what you are doing
To keep The Heart of Compassion's banner unfurled

Of Blessings
Mrs. Phoebe
Anne L. Lingo