Foster Care Induction

Pho Duy Tran

Department of Human Assistance

The Vision ...

DHA is a dynamic service agency that continually seeks to:

- Promote self-sufficiency
- · Preserve families and individuals
- · Enhance quality of life
- · Insure program integrity
- Provide a workplace that contributes to the overall well-being of staff

The Mission ...

The mission of DHA is to:

- · Promote self-sufficiency and independence
- Strengthen individuals and families
- Provide benefits and services in a quality manner
- Perform with the highest degree of integrity, respect and dignity
- Serve as an example of a quality organization
- Actively engage staff in agency decision-making, planning and service delivery

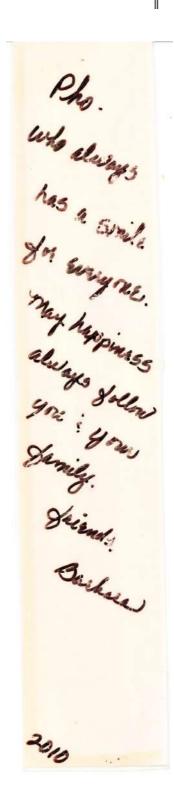
The Values ...

We will take the initiative to demonstrate and support these values as an integral part of our behavior and attitudes toward customers and staff:

- Integrity
- Respect for the individual
- Partnership & collaboration
- Flexibility
- Sense of humor
- Individual diversity
- Courtesy
- Empowerment
- Compassion
- Responsibility
- · Continuous improvement
- Personal & professional growth
- Quality Customer Service



Brian Freeman - Pho Duy Tran - Jeann McLeod - 3331 Power Inn F



Sacramento County 2015 Employee Giving Campaign

The Heart of Compassion Association, Inc. (Since 1997) Charitable Nonprofit 501(c)(3) Organization - Deductible Tax ID # 20-5994873

Mission: To provide medical, financial, and educational support to orphans, elders, and disabled children around the world, regardless of religion, race, and ethnicity.

Check payable to: Heart of Compassion - PO Box 581883, Elk Grove, CA 95758

- 20 cents provide 1 pound of rice to earthquake victims in Nepal!
- 1 dollar guarantees a child with disability to have enough food for 1 week in Vietnam!
- 1.5 dollars equal 1-day of work in Philippines!
- 60 dollars save an orphan from starvation for 1 year in Africa!
- A disabled child in poor countries receives NO SUPPORTS: SSI, Medi-Cal, wheelchair, special education, in-home supportive service, or respite service.

Please call PHO TRAN, Sacramento County Worker, 916-346-6583, for more information.



Helped 1 Nepalese victim whom wife, 2 soos, & sister died during the earthquake, 201

Assisted \$82,730 to Napal cartiquate victims



Assetus \$17,000 to victime of typhoon Heigen in Philippines, 2013



Bicycles help students in remote villages attend school



Mill machine in Africa provides poor villegers with job pportunities and funds.



Heiped deaf children in India to improve their skills.

Served lunch to the homeless in Sacramento downtown



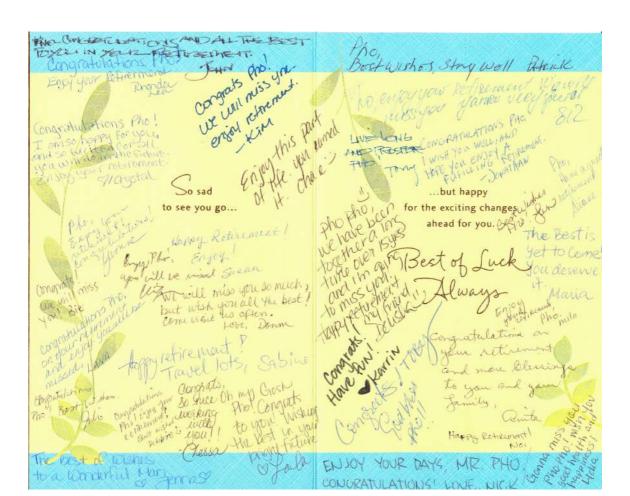
Assisted in opening a mart at home so that the Mother can continue to provide support for her disabled daughter.



Yard Sale to fundraise!



Retirement



A HEART OF COMPASSION

Destinated to Pho Days Title

Big Derson Procept

We truly need a heart of compassion.
To travel up and down the highways
To inject a measure of hope to the needy.
So they too san enjoy brighter days

Ard no

Sometimes hard it is to see possibilities when sadness and disappointment abound.

Here is where The Heart of sampassion steps right in takes a seat and settles down.

Pho, you have improved the lives of others

Even putting your very own on the line

To a worthy cause we all need to commit

And stop selfishing saying well I've doing fine

We absolutely know for sure
That your retirement is just a famoy smoke screen
Come up you will with many (ngenious ways
To help the needy fulfill their dreams

The blessed beyond measure
A bostlon of hope you are for many
Deriving much pleasure from encouraging
Hearts with compassion to donate lots of money

A certain amount of sacrifice we all must make Feel the proverbial pines in our fat wallets Help out our brothers and sisters in need it's not about satisfying our own palettes

Thanks again for all you do

To bring hope and answered prayer to this world

Keep on doing what you are doing

To keep the Heart of Compassion's banner unfuried